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**From:** Centre for International and Professional Experience  
**Sent:** Friday, April 08, 2016 3:32 PM  
**To:** Centre for International and Professional Experience  
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## CENTRE FOR INTERNATIONAL AND PROFESSIONAL EXPERIENCE

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Greetings from CIPE!

As the semester winds down, we at CIPE are gearing up for summer and excited for all the opportunities that Yale-NUS students will be undertaking. Before you go, you should attend the Summer Pre-Departure Orientation (required for those on CIPE – funded programs but recommended for all going abroad) on April 20<sup>th</sup>.

Still not sure of your summer plans? There are still many really terrific internship possibilities listed in Symplicity. Interested in health, in NGO work, in finance, in writing policy papers, in humanitarian work? These and more positions await and new placements come in to CIPE all the time. If you are still looking for something to do, it's worth having a look in Symplicity and checking it regularly.

Alternatively, perhaps you have always wanted to order a *café au lait* in France like a native. Maybe now you can – we are very fortunate and excited to have just secured external funding to offer some summer language scholarships to study French in France. See below for details.

We hope to see many of you at the Town Hall on Tuesday evening. One topic of discussion is Latin Honors and we at CIPE have gotten a lot of questions about what these will mean for our graduates in the labour market. I'm happy to address this on Tuesday (or in person – you can individually or in groups come into CIPE or have breakfast in Elm to chat about it) and we had a long discussion about it this week with our SAC (Student Advisory Committee) team; they are equally happy to share their views on it with the student body as a whole. But in the meanwhile, there are some links listed below in the **What We're Reading** section to articles on post college labour markets internationally and in Singapore that may help give you a sense of what employers are looking for.

Cheers,  
Trisha Craig  
Dean of CIPE

## **FOR ALL STUDENTS:**

### **Summer Opportunities**

Still working through your plans for the upcoming vacation period? Internship applications are still open with organisations like the [Milken Institute](#) (an economic think tank), [Fundnel](#) (a fin-tech start-up), [Humanitarian Affairs Asia](#) (a youth empowerment organisation), and [NUS Museum](#) (a museum on-campus with a variety of collections). Be sure to check out [Symplicity](#) for more details. You are also encouraged to continue [searching for opportunities on your own](#), and work with us at CIPE in preparing your application materials.

### **CIPE Summer Pre-departure Orientation**

A reminder to all students participating in a CIPE sponsored activity this summer that Pre-departure Orientation is right around the corner – **Wednesday, 20 April**. We will be covering important details from safety and health insurance concerns to responsibilities we expect from you as representatives of the Yale-NUS community, to program-specific information. Engaging with past summer participants on these issues helped us collectively get through emergencies from appendicitis and other student health issues, to military coups, missed flights, and lost passports.

For all of these reasons, **attendance at Pre-departure Orientation is mandatory to securing your spot in your program**. Students who are currently abroad or who believe they have a valid excuse to not attend (a rare occurrence) should get in contact with their CIPE program manager to discuss alternative arrangements. Those of you embarking on non-CIPE related travel may also find some of this information essential and are encouraged to join us for this orientation.

**CIPE Summer Orientation Schedule and Indemnity Forms – Coming up.** The orientation schedule, together with an important brief on visas, vaccinations, and insurance will be sent to you separately. **Please read the document before orientation and come prepared with any questions you may have.** All students going on CIPE summer programs will have to sign one or more indemnity forms, depending on your age and travel plans outside of the CIPE summer program. You will receive these in the same email. Look out for them in your mailbox next week.

### **On-Campus Summer Housing**

If you are in need of housing in Singapore this summer, please apply for Yale-NUS Summer Housing at <http://bit.ly/yncsummerhousing>. Priority for on-campus summer housing will be given to international students, and available at a weekly rate of S\$200/week (Sunday – Sunday). Interested students should apply online as soon as they have confirmed details with their program organizer, including start/end dates. Questions? Please check the [FAQs](#).

### **French Language Scholarships**

We are excited to be launching one more language study option for this summer! Thanks to gracious funding from the Sorbonne, we have up to three scholarships to support the study of French language in France this summer. Click [here](#) for more information, and stay tuned for further updates on this page by tomorrow. **Applications for this scholarship are due to CIPE on Sunday, 17 April at**

**11:59 pm.**

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## **EVENTS:**

### **National Geographic Young Explorers Grant: Proposal Workshop Session**

Madhu Rao, who is on the committee that reviews applications for National Geographic grants in Asia, would like to workshop ideas and provide a valuable feedback opportunity for students interested in submitting a Young Explorers Grant application for the July 2016 deadline.

The [National Geographic Young Explorers Grant](#) is a 5,000 USD fund to support students with research experience who hope to continue on with a project in the region. The grant focus is on conservation, research, and exploration. You can learn more about the grant [here](#). This one-hour session is an interactive one, where one of the committee members involved with grant selection will walk students through the process of submission for the July deadline. If you would like to attend this Yale-NUS student exclusive workshop session, please **email Charlotte** ([charlotte.evans@yale-nus.edu.sg](mailto:charlotte.evans@yale-nus.edu.sg)) **with your RSVP and a paragraph summary of research grant idea before the session**. She will send this along to Madhu before the session for her reference.

Date: Thursday, 14 April 2016

Time: 3:00 – 4:00 pm

Venue: Classroom 16

### **Future of Healthcare: Using Liberal Arts to Improve the Practice of Medicine**

Talk by Dr. Kamei, Vice Dean of Education and Duke-NUS Medical School.

Come find out more about how medical practice is changing, why research is so important, and why other skills – such as teamwork, leadership, creativity and critical thinking – are important for clinicians in the 'Future of Medicine'.

Please register [here](#). Refreshments will be available.

Date: Thursday, 14 April 2016

Time: 6:00 - 8:00 pm

Venue: Tan Chin Tuan LT

## **ON-CAMPUS OPPORTUNITIES:**

### **Student Associate Program**

For the latest on-campus jobs, including roles with the Fabrication Studio and the

Office of the Executive Vice President for Institutional Affairs, visit the Student Associate webpage [here](#).

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## **OFF-CAMPUS OPPORTUNITIES:**

### **Crossing the Chasm Challenge**

Supported by the Asia Centre for Social Entrepreneurship & Philanthropy (ACSEP), Crossing the Chasm is a consulting-styled competition that aims to help social enterprises. Together with Social Entreprises, student teams will co-create solutions that are tailored and unique to ground needs. Applications open from 8 April 2016 to 10 May 2016. For more information, visit [tinyurl.com/crossing2016](http://tinyurl.com/crossing2016).

### **BNP Paribas Ace Manager 8 Competition**

Running for the 8<sup>th</sup> year, **Ace Manager** is an online business game organized by BNP Paribas, which gives students a chance to become virtual bankers in teams of three and find out how the company's core businesses work.

The competition will run from 20 April 2016 to 10 May 2016. The winning teams can look forward to grants, internship opportunities and a chance to visit Paris. Registration ends on 13 April 2016: <http://www.acemanager.bnpparibas.com/>.

### **TedxPickering Street – call for volunteers**

Singapore's first bilingual, language-blind TEDx event, TEDxPickering Street will cover different ways to life across a diverse range of topics. It aims to inspire more people to find their place in the world, and to forge a path that will lead them to happiness.

There are variety of ways to get involved:

- Join the organising team (i.e. Project management, marketing, PR & communications, event logistics, design, translation)
- Join as a volunteer for the event (which runs 28 May 2016 (Saturday), 9.30am to 5.30pm at PARKROYAL)
- Speak at the event

For more information, head [here](#). Please email Yock Theng ([yocktheng.tan@yale-nus.edu.sg](mailto:yocktheng.tan@yale-nus.edu.sg)) if you have questions.

### **Be a Friend of Foster Connections**

Ever wondered how you can help foster children? Join Foster Connections as a Family Supporter, Child Minder, or Outreach Event Volunteer. Volunteers should be above 17 years of age, be willing to attend training and have a passion to help and work with foster children. For more information, reach out to Yock Theng ([yocktheng.tan@yale-nus.edu.sg](mailto:yocktheng.tan@yale-nus.edu.sg)).

## WHAT WE'RE READING:

Normally we use this space to highlight books in CIPE's growing resource collection. But what we're actually reading right now relates to labour markets and current discussions on campus and we thought you might find these of interest. A few points to highlight: employers in Singapore are not very different from those elsewhere in terms of what they are looking for in new graduate hires and the interviews with leaders and hiring managers echo what our own conversations with leaders of institutions and businesses in Singapore reveal.

Does CAP matter? To an extent, yes, often it does but not as much as you might think. We've asked many local employers (MNCs, Singapore firms, start-ups, etc.) what they look for and how important CAP is. The answer is that many do look at CAP, partly because they see it 'as a proxy for horsepower' (HR director of a large US Company in Singapore) or 'an indication of an applicant's ability to learn' (head of a European firm) but it is not the most important thing. What's more critical are: attitude, leadership potential, adaptability, teamwork, prior experience, internships, understanding of the company and how they can contribute to it.

These are the kind of things that we at Yale-NUS encourage, and one of the reasons CIPE is so committed to helping you gain the kinds of experiences that will serve you well in life after college. It's also what we emphasize in our conversations with potential employers across all sectors. Here are some interesting articles and blog posts about getting hired in Singapore:

<http://theblueandgold.smusa.sg/2014/09/sheldon-fernandez-jobsdb-interview/>

<http://cio-asia.com/mgmt/careers/singapore-employers-keen-to-hire-fresh-graduates-jobsdb/>

<http://sg.jobsdb.com/en-sg/articles/new-graduates-need-degree-experience>

<http://www.gradsingapore.com/employer/credit-suisse-what-we-want-how-to-get-hired-gradsingapore-advice.aspx> Note this quote: "We don't have a specific benchmark for academic grades, but we do look for students who demonstrate academic excellence, and have strong problem solving skills. A high GPA is preferable, but it is not the only thing that we look for. We screen application forms holistically, looking at academic record, leadership experience (work experience, voluntary work and extra-curricular activities), and pro-activeness."

<http://blog.smu.edu.sg/2015/02/06/ug-what-do-employers-look-for/>

<https://www.dso.org.sg/cmsresource/20100105654306958458.pdf>

<http://gradsingapore.com/career-advice/five-skills-employers-want-to-see.aspx>

[http://eurocham.org.sg/wp-content/uploads/2015/12/EuroCham\\_white-paper\\_.pdf](http://eurocham.org.sg/wp-content/uploads/2015/12/EuroCham_white-paper_.pdf)

More generally about labour markets:

<http://www.nytimes.com/2013/06/20/business/in-head-hunting-big-data-may-not-be-such-a-big-deal.html?partner=socialflow&smid=tw-nytimesbusiness>

<http://qz.com/382570/goldman-sachs-actually-google-gpas-arent-worthless/>

<http://www.nber.org/papers/w20382.pdf>

<http://www.forbes.com/sites/susanadams/2013/12/06/do-employers-really-care-about-your-college-grades/#7a6b4bf1b690> (one interesting point in this piece: recruiters get to know schools they like *really* well, even to the point of knowing which courses and faculty members are easy and which are challenging. This suggests the counterproductivity and inadvisability of loading up on easy courses to pad your CAP: good recruiters will see through that.)

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